

TOPIC	ACCOUNTING METRIC	WEYERHAEUSER'S ASSESSMENT	REFERENCE
Ecosystem Services & Impact	Area of forestland certified to a third-party forest management standard	We certify 100% of our owned, leased, and managed forestland in the United States and Canada to the Sustainable Forestry Initiative (SFI) Forest Management Standard.	Environmental Stewardship – Certification
	Area of forestland with protected conservation status	We have formal habitat management agreements on 14.2 million acres of our land, which means we commit to managing these lands to maintain species in their suitable habitat and natural geographic distributions.	Sustainable Forestry – regional forests sub-pages Our Data – Ecosystem Services
	Area of forestland in endangered species habitat	We measure and report the combined acreage of threatened and endangered species habitat on our land. In 2022, this area was 29,300 acres across the U.S. and Canada. Read about how we manage our land for these species on the regional forestry pages of our website.	Sustainable Forestry – regional forests sub-pages
	Description of approach to optimizing opportunities from ecosystem services provided by forestlands	We measure and report on the ecosystem services provided by our forests.	Sustainable Forestry Our Data – Ecosystem Services
Rights of Indigenous Peoples	Area of forestland in indigenous land	Our owned and managed timberlands in the United States are private land, not considered to be indigenous peoples' land. We have long-term license agreements with the Canadian provincial governments which grant us the timber rights and management responsibility for a defined area on which we may operate to support one or more wood product manufacturing facilities.	Canadian Forests
	Description of engagement processes and due diligence practices with respect to human rights, indigenous rights, and the local community	We work proactively to build long term, successful and mutually beneficial relationships with Indigenous peoples and describe this framework in detail on our website. As a part of our SFI Forest Management and Fiber Sourcing certificates, we recognize and respect indigenous peoples' rights, avoid fiber sourced without effective social laws and meet the intentions of the ILO convention on human rights.	Canadian Forests Environmental Stewardship – Certification
Climate Change Adaptation	Description of strategy to manage opportunities for and risks to forest management and timber production presented by climate change	Our climate-related impacts are identified by an internal cross-functional -3(n)-3(c)6(tional -3(n)-3(c)6(()9W6147(m)6(tional -39nt)-43.t57-BDC q(c)9W6147(m	

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Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid energy, (3) percentage renewable	2022 Energy Use: 1) Total energy consumed: 34,144 BBTUs 2) Percentage purchased energy: 15% 3) Percent renewable energy: 73%	Environmental Stewardship – Energy Choices Our Data – Energy
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	We focus company-wide on reducing chemical risk by using a comprehensive local chemical-approval process, reducing the overall number of chemicals used in our operations, seeking less-hazardous substitutes for chemicals, and by use of a company-wide safety database.	Wood Products – Product Stewardship & Safety Data Sheets Product Stewardship Policy
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	We are committed to providing online access to safety data sheets and corresponding labels for all our manufactured wood products. 100% percent of our eligible wood products meet VOC emissions and content standards.	Safety Data Sheets
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	Wood is a renewable and sustainable building material which consumes less energy, emits fewer greenhouse gases, releases fewer pollutants and stores more carbon compared with other building materials like steel and concrete. Read about our efforts to manage the lifecycle impacts and meet demand for sustainable wood products on our website.	Wood Products – Green Building 3 by 30 Sustainable Homes
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