



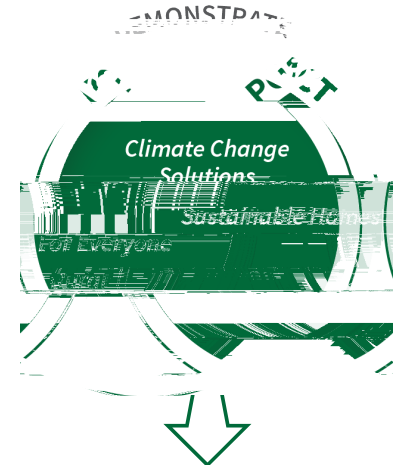
For over 120 years, we've been growing, harvesting and re-growing forests on a continuous cycle.



For decades, we've set strategies and achieved targets to drive improvement for the environment, our workplace, our communities, and the way we govern our company. Today, we follow an established roadmap, with regular reviews and renewal of these activities to ensure we continuously drive improvement in all three areas by 2030.



To help our employees, from someone on their first day to seasoned leaders, understand how their day -to-day work contributes directly to our sustainability goals, we are integrating sustainability considerations into





## Our Working Forests Contribute to Climate Change Solutions

By 2030, we envision a world where the value of working forests and the products that come from these forests are fully recognized as one of the key solutions for slowing and reducing the impacts of climate change. Through