CATEGORY	RECOMMENDED DISCLOSURE	W EYERHA EU SER'S A SSESSMENT	MORE INFORMATION
Governance	related risks and opportunities.	The Governance and Corporate Responsibility Committee of the Board of Directors maintains proactive	

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Risk Management	Describe the processes for identifying and assessing climate-related risks.	In 2018, a team of experts was convened from across different business lines, including strategy and technology, environmental compliance, government affairs, acquisitions and divestitures, and sustainability. This team was responsible for identifying the risks and opportunities from climate change and presented these findings to senior management. We reevaluate these impacts annually.	3 by 30 Climate Change CDP Climate Response C2.2b
	Describe the processes for managing climate-related risk.	Based upon the risks and opportunities identified, the team was also responsible for recommending actions and for integrating these into normal business practices. Broadly, these actions were grouped into portfolio decisions, operational support and product marketing. These recommendations are currently being implemented in the relevant business and as a part of our sustainability strategy.	3 by 30 Climate Change CDP Climate Response C2.2d
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into overall risk management.		